

INVESTOR RELATIONS 2025

THE LEADING COMPANY OF SUPER ENGINEERING PLASTICS

Investor Presentation of UNITEKNO Co.,Ltd.





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'Best Quality, Customer Delight'

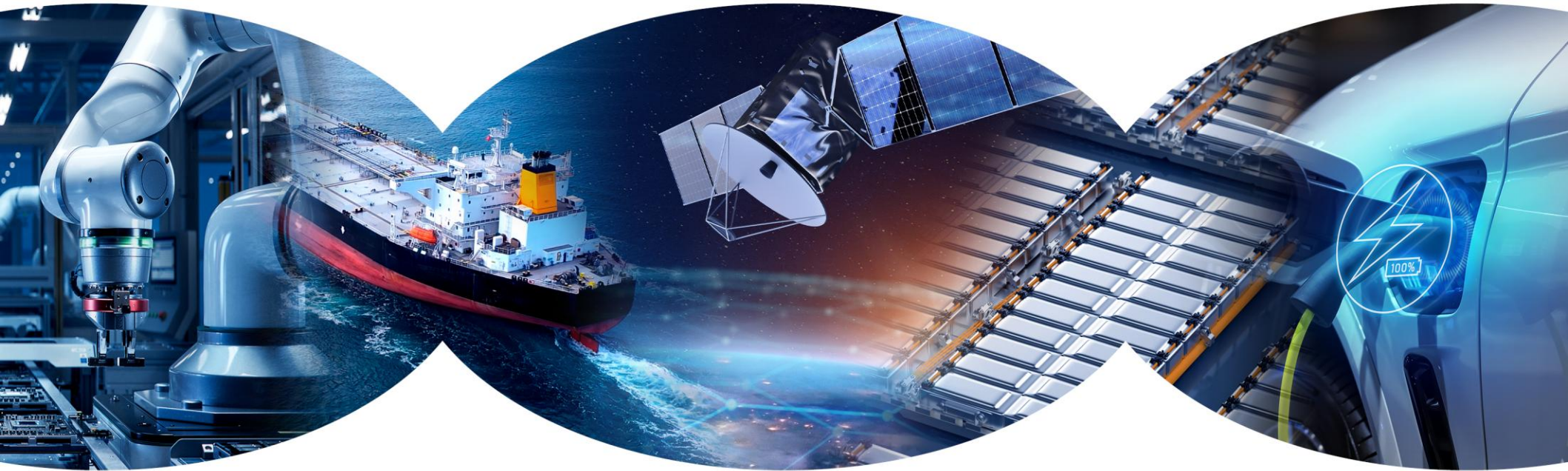


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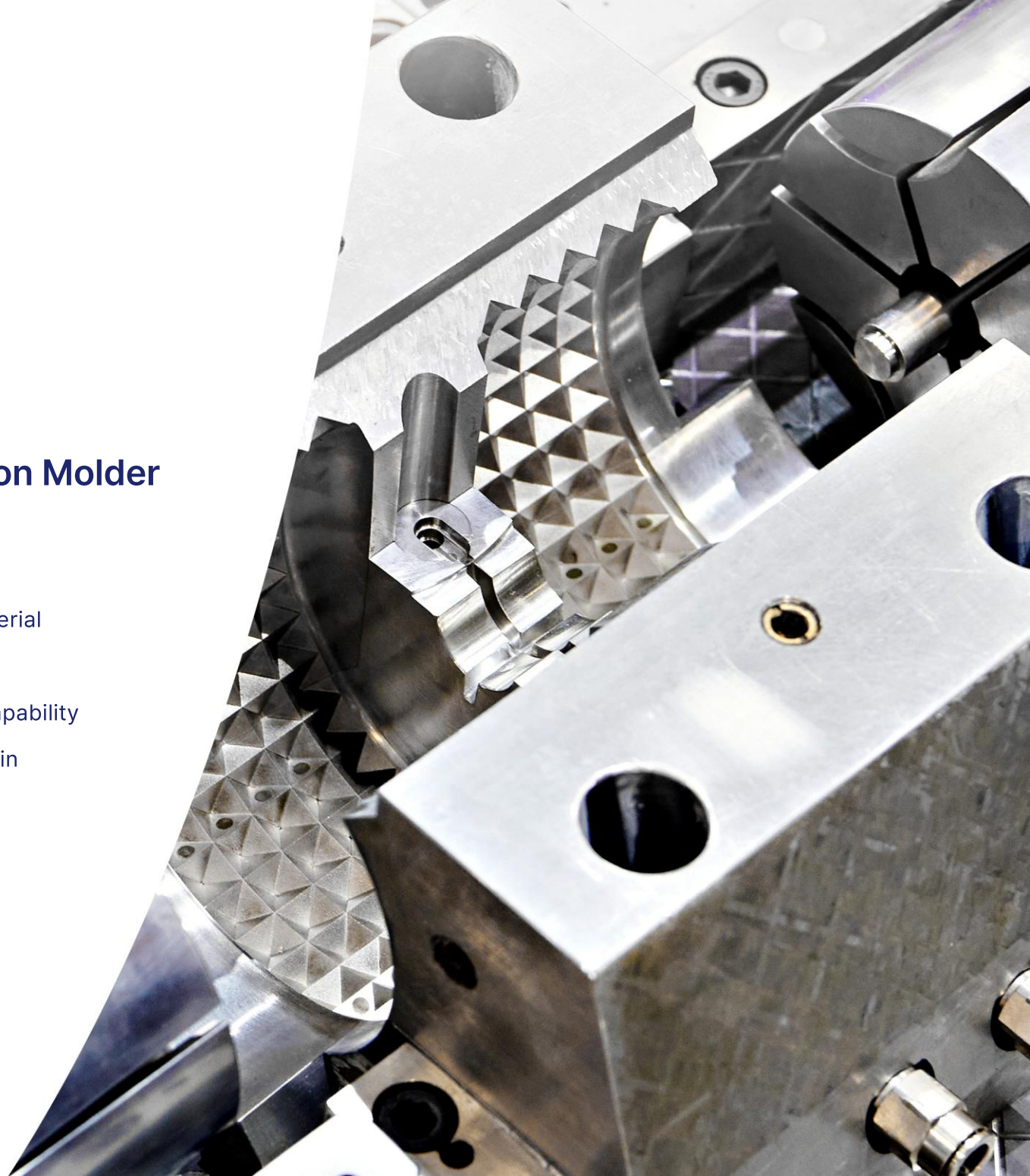
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CHAPTER 1

UniTekno, Korea's No.1 Engineering Plastics Injection Molder

- 01. Corporate Identity
- 02. Engineering Plastics—A Must-Have Material
for Electrification & Advanced Industries
- 03. UniTekno's No.1 EP Injection Molding Capability
- 04. Engineering Plastics Injection Value Chain
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- 06. UniTekno's Challenges & Growth
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- 08. Performance



01. Corporate Identity

Possesses Korea's leading engineering-plastics injection-molding core technology and know-how.

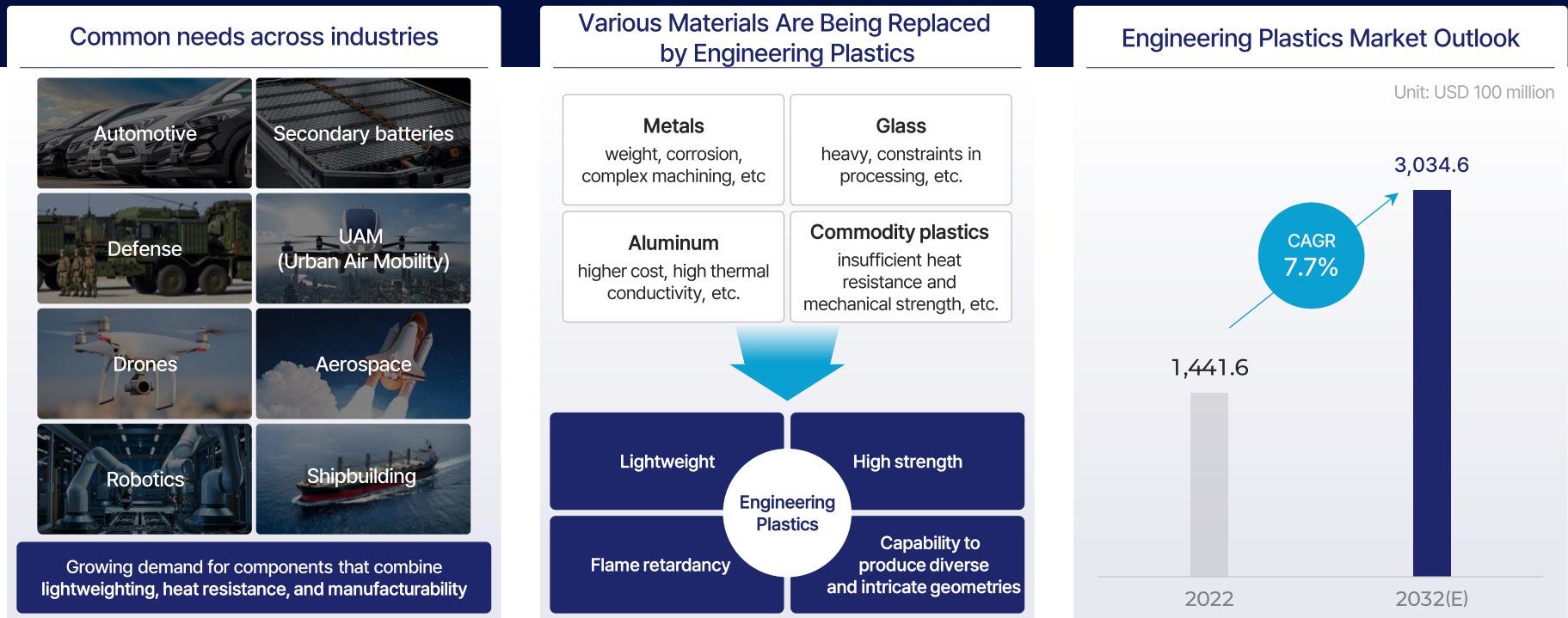
<p><u>50-year heritage</u> Proven injection-molding expertise</p>	<p><u>Korea's first</u> To operate precision, large-tonnage all-electric injection-molding machines</p>	<p><u>Korea's largest</u> Lineup of automated injection-molding facilities</p>
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02. A must-have material for the era of electrification and advanced industries : Engineering plastics

A substitute material that meets diverse industry needs : **Engineering plastics**

Engineering Plastics — The Next-Generation Material Gaining Momentum

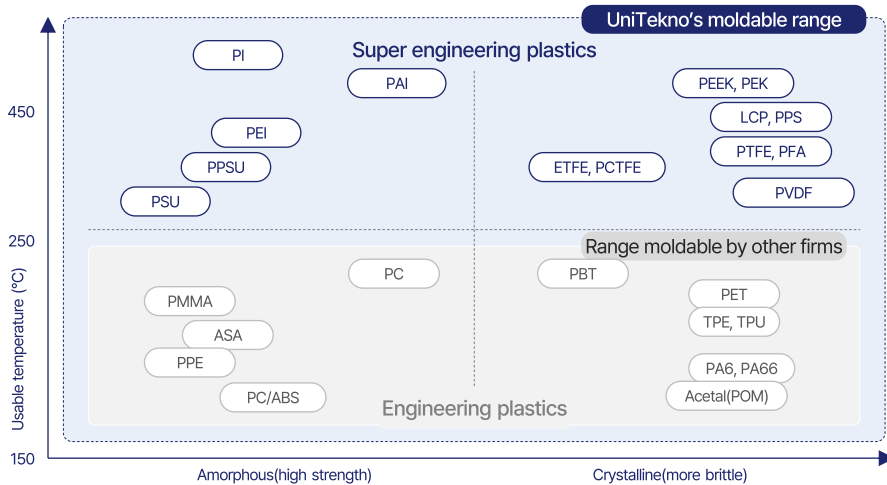


The importance of engineering plastics—a high-performance, lightweight material replacing metals, glass, and commodity plastics—is on the rise

03. UniTekno's No.1 EP Injection Molding Capability

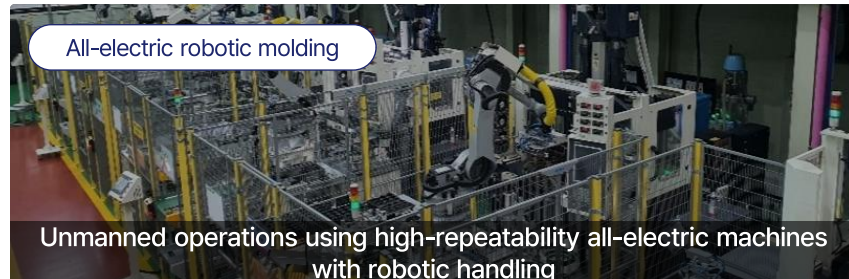
Korea's leading engineering-plastics injection-molding technology and the nation's largest automated molding facilities

High-performance engineering-plastics molding requires deep process know-how

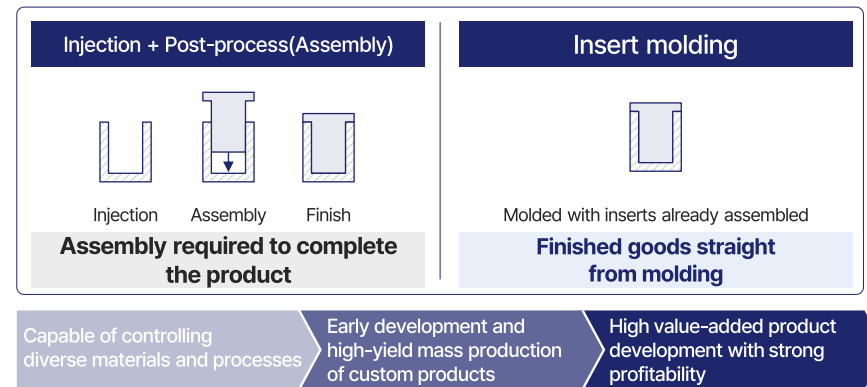


Source: IAPD(International Association of Plastics Distribution), Company data

Cost reduction via Korea's best customized automation



Advanced processing enables development and production of high value-added products



Largest capacity in Korea to meet customer volume ramps

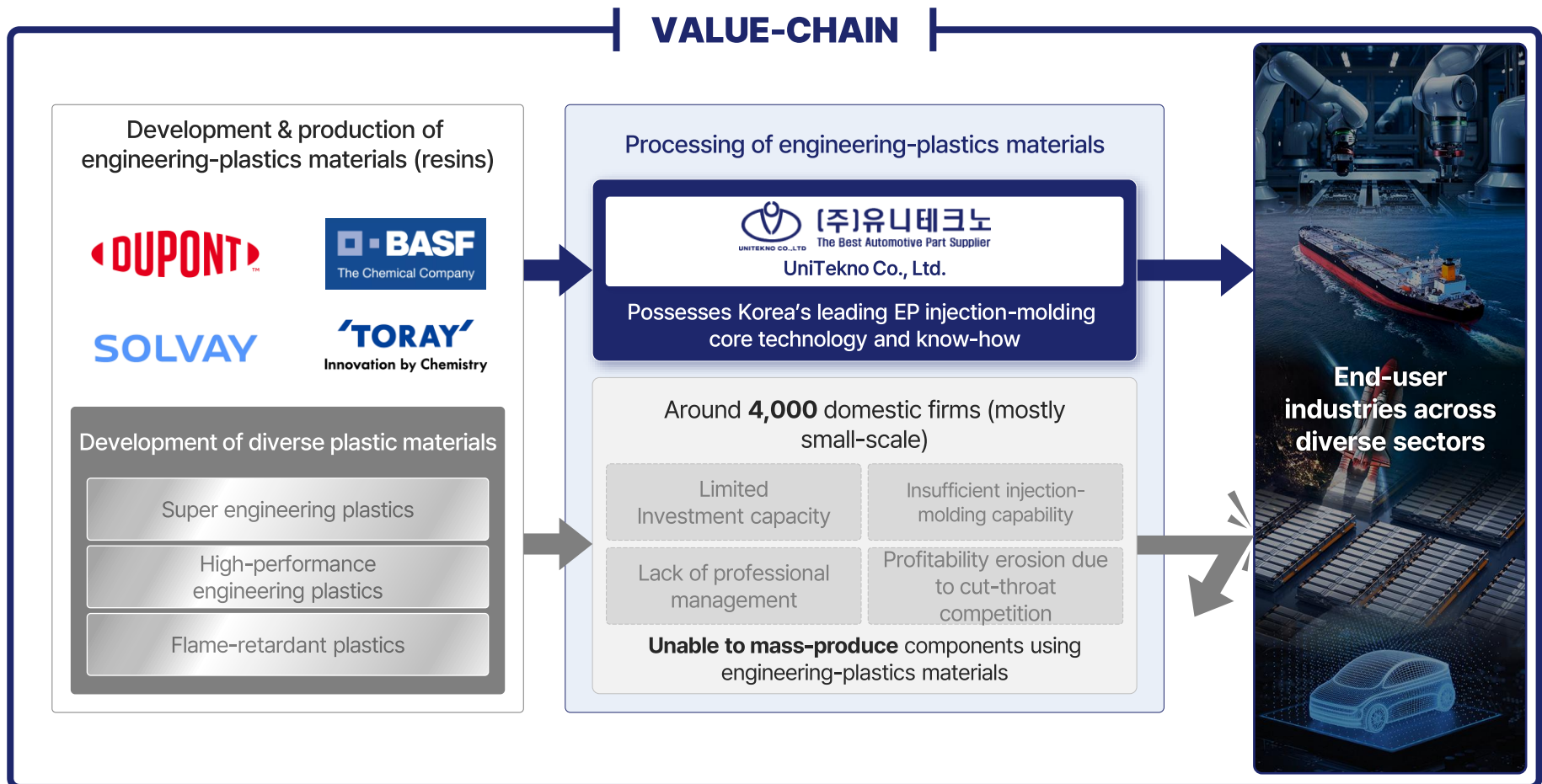
Type	Mode	Tonnage	Busan	Asan	Weihai	Jiangsu	Mexico
Horizontal	Hydraulic	50		1			
		75-80	2	1	2		
		120-150		1	2		
		160-180	1	8	1		
		200-220	1	3	2		
		280-350			4		
	All-electric	50-100	12			3	1
		130-180	6	2		4	
		220-250	6	3			
		280	5			2	2
Vertical	Hydraulic	35		1	1		
		75-90	4	1	10	1	
		100-120	17	8	3	5	
		150-350	11			3	
	All-electric	150-200	1				
Total			75	29	25	18	3

Equipped with Korea's first and largest 850-ton all-electric injection-molding machine.

Source: Company data




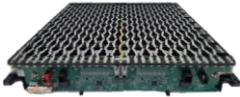




















04. Engineering Plastics Injection Value Chain

Lack of domestic players with engineering-plastics injection-molding capability that truly meets end-customer needs



05. Business Overview

Diverse product portfolio and customers

	Mobility			Non-mobility	
	Engine & motor parts	Hybrid / PHEV	EV / Battery components	Residential ESS	Industrial ESS
Key Products	 <p>Shift-by-wire and engine/motor components</p>	 <p>Theta 2.0 / 2.4 L engines Kappa 1.0L NA / TCI & 1.25L engines Nu 1.8 / 2.0 L engines</p>	 <p>12 V battery cell-case components</p>	 <p>CELL HOLDER</p>	 <p>BUSBAR HSG SUB ASSY</p>
Key direct customers	 LG Innotek  SAMHYUN  SNT Motiv  UNICK	 BURADA WARNER	 SAMSUNG SDI	 SEBANG 세방리튬배터리  ASENTEC  LS EV Korea	
End Markets	    TOYOTA  HONDA  HYUNDAI  KIA  RIVIAN  STELLANTIS 				

06. UniTekno's Challenges & Growth

Sustained revenue growth via proactive product development and entry into diverse markets



Revenue trend (Unit: KRW 100 million)



Source: Company data (consolidated; 2025E, 2026E)

07. Korea's Largest CAPA

Secured CAPA of KRW 190 Billion through Proactive CAPA Investment, Expandable up to KRW 500 Billion → Korea's Largest CAPA



Domestic Factory



Asan, Chungcheongnam-do

- **Date of establishment:** January 2012
- **Products:** MDPS, motor parts, etc.
- **Size:** 10,456m²

Domestic Factory



Busan(Head office)

- **Date of establishment:** August 1993
- **Products:** EV, automotive electronic components, etc.
- **Size:** 3,010m²

Domestic Factory



Busan(Plant 2 - Saenggok)

- **Date of establishment:** Completed in November 2024
- **CAPA:** Currently, approximately KRW 120 billion, and it can be expanded up to KRW 250 billion
- **Size:** 28,524m² / Factory gross floor area 26,127m²
- **Products:** EV components, automotive electronic components, ESS, etc.

Overseas factory



Weihai, China

- **Date of establishment:** January 2012
- **Products:** Automotive electrical components, etc.
- **Size:** 5,397m²

Overseas factory



San Luis Potosi, Mexico

- **Date of establishment:** Completed in September 2025
- **CAPA:** Currently, about KRW 70 billion, and it can be expanded up to KRW 100 billion
- **Size:** 25,250m²
- **Products(Planned):** EV components, ESS, etc.

Overseas factory



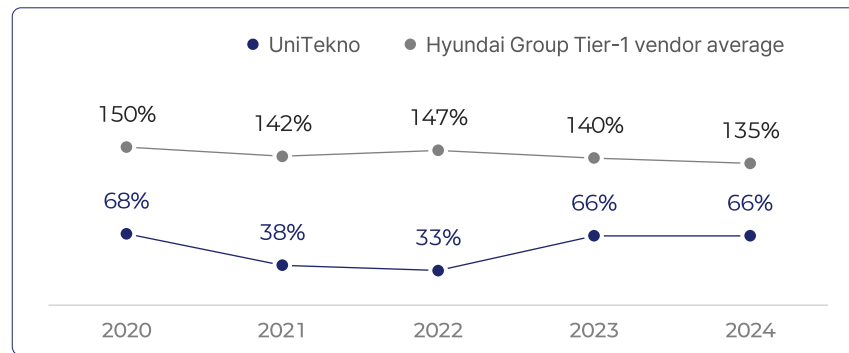
Jiangsu, China

- **Date of establishment:** June 2016
- **Products:** - Electronics, shipbuilding components
- **Size:** 23,105m²

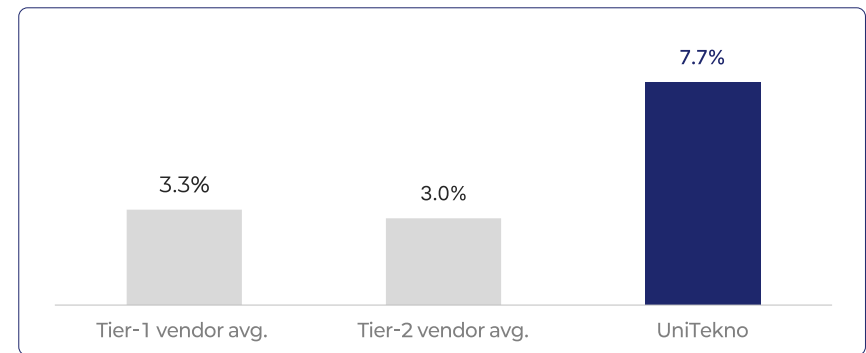
08. Performance

Management performance combining both stability and profitability vs. other auto vendors

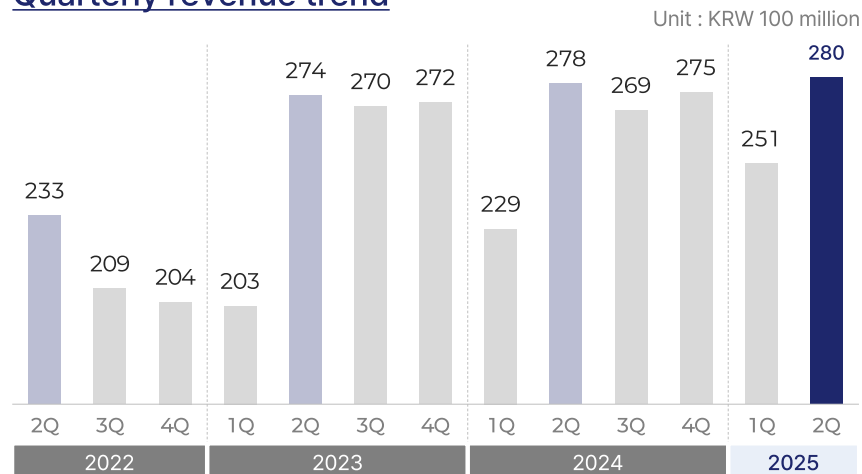
Debt-to-equity ratio — trend & comparison



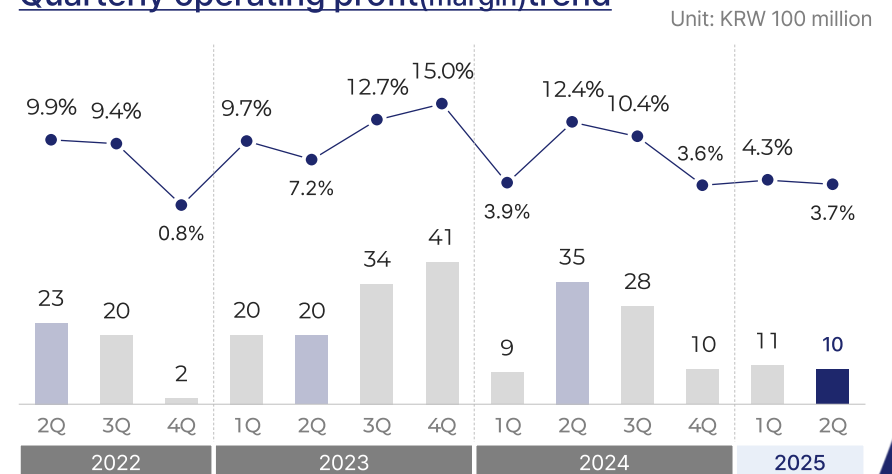
Operating margin comparison (as of 2024)



Quarterly revenue trend



Quarterly operating profit(margin)trend



Note: Tier-1 vendor average is based on the consolidated figures of Hyundai Mobis, HL Mando, Hyundai WIA, and Hanon Systems.
Source: Financial Supervisory Service (DART/KR)

Source: Financial Supervisory Service (DART/KR)



CHAPTER 2

Growth Strategy

- 01. Growth Roadmap
- 02. Mobility Growth Plan (1), (2),(3)
- 03. Non-mobility Growth Plan (1), (2)



01. Growth Roadmap

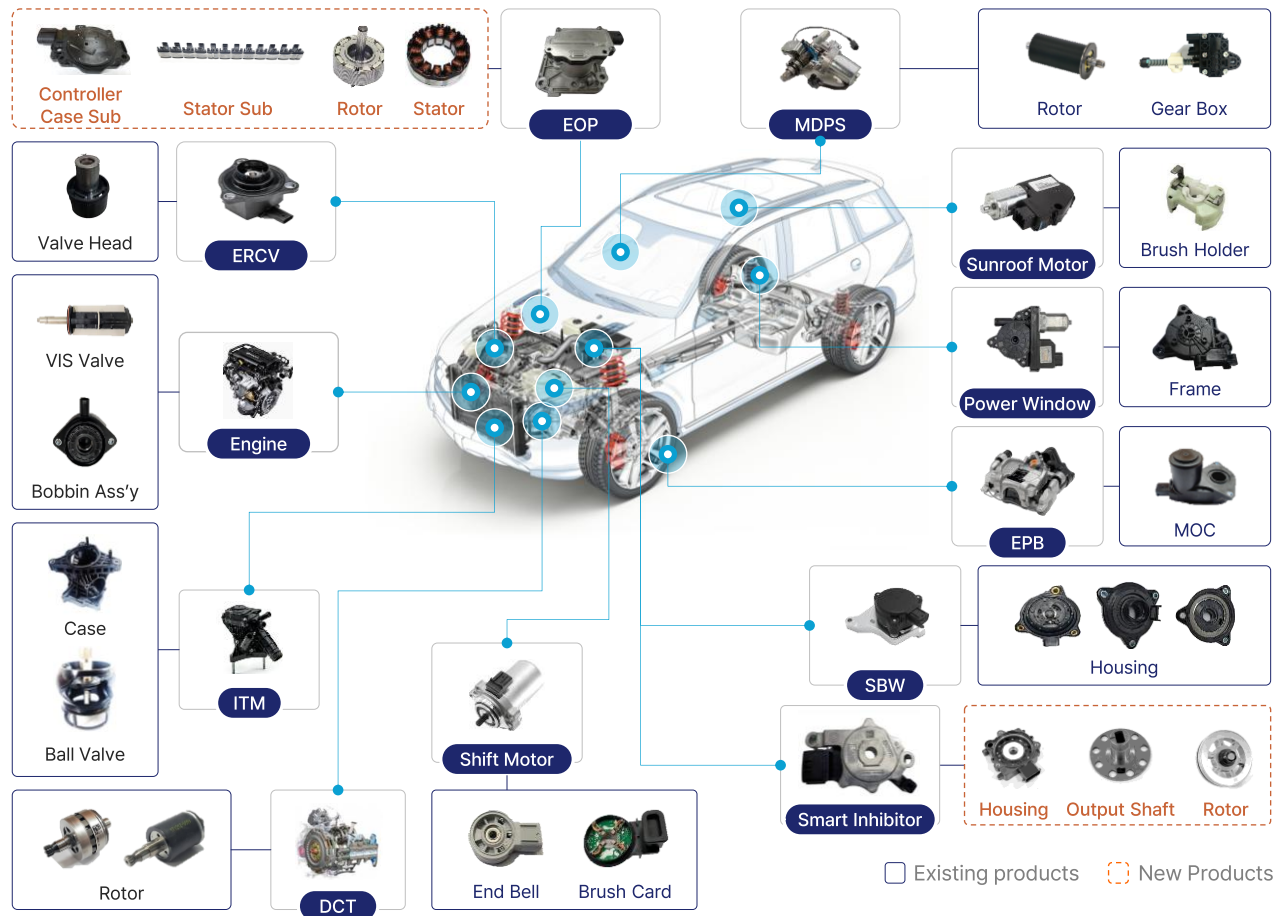
Expanding mobility and non-mobility business domains, underpinned by core technologies and capabilities



02. Mobility Growth Plan (1)

Continuing to expand our product lineup as automotive parts steadily shift to engineering plastics

UniTekno automotive components lineup(excluding battery parts)



Tier-1 Vendors	OEMs
SAMHYUN	TOYOTA
Kamtec	HONDA
KEYANG ELECTRIC MACHINERY	VW
DY	HYUNDAI
GMB Your success is our Future.	KIA
LGInnotek	gm
LS EV Korea	STELLANTIS
BURADA WARNER	RENAULT NISSAN MITSUBISHI
MAHLE	
SNT Motiv	
UNICK	
C&M Incorporated	

02. Mobility Growth Plan (2)

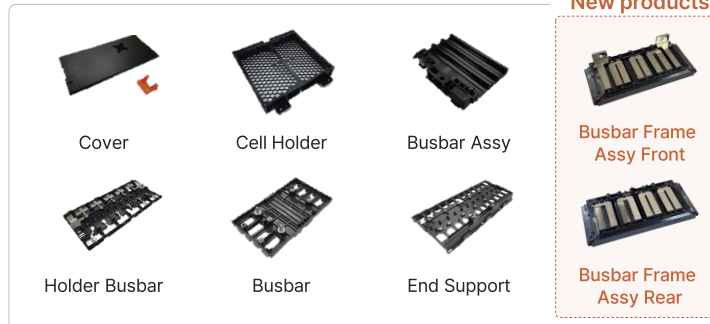
Ongoing expansion of battery-component lineup within Mobility



Components for 12 V low-voltage secondary-battery systems for ICE vehicles



Module components for traction-battery systems in hybrids and EVs



Cell makers	OEMs
SAMSUNG SDI	HYUNDAI
SEBANG 세방리튬배터리	KIA
	VW
	RIVIAN

2016 ~ 2017 Developed and supplied battery-case products for ICE and early EVs

2019~ Completed development of products proactively addressing future markets

Developed 12 V low-voltage system battery case

Assembly eliminated via laser welding.



Supplied to Samsung SDI

Developed battery module case

Eliminated assembly steps for the case and busbar via laser welding



Supplied to Samsung SDI

Cylindrical cells
Module Less Pack Type

Cells can be mounted directly on a single pack (Cell-to-Pack compatible)



Higher energy density

Cost reduction by eliminating parts

Prismatic cells
Module Less Pack Type

Cells can be mounted directly on a single pack (Cell-to-Pack compatible)



Higher energy density

Cost reduction by eliminating parts

02. Mobility Growth Plan (3)

Improving profitability through operational efficiency strategies in the Mobility business

Cost reduction and quality improvement through operational efficiency



One-stop turnkey component order/award model

One-stop concurrent development
(design-tooling-injection-assembly)
→ minimize communication overhead and lead time

**Tooling/process optimization
+ advanced quality (APQP/PPAP)**
→ stabilize early-stage quality

Global manufacturing network
(Busan, China, Mexico)
→ local production, dual sourcing, and risk diversification



Smart-factory build-out and advanced equipment expansion

End-to-end real-time visibility & schedule optimization
→ shorter lead times

Sensor-driven statistical process control
→ inline QC lowers defect rates and stabilizes ramp-up quality

Robots/AMR, automated insert molding, auto mold-changeovers
→ unmanned setup & logistics to raise throughput and ensure on-time delivery

Participating in a government-funded automation-robot demonstration project



Product-portfolio redesign

Expand post-processing/assembly for selected molded parts
→ improve SKU-level margins

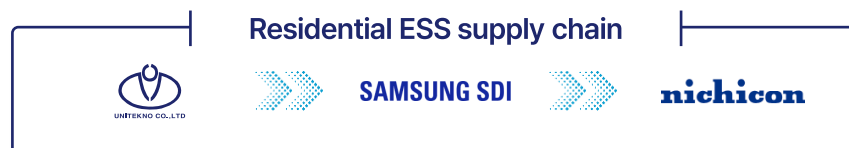
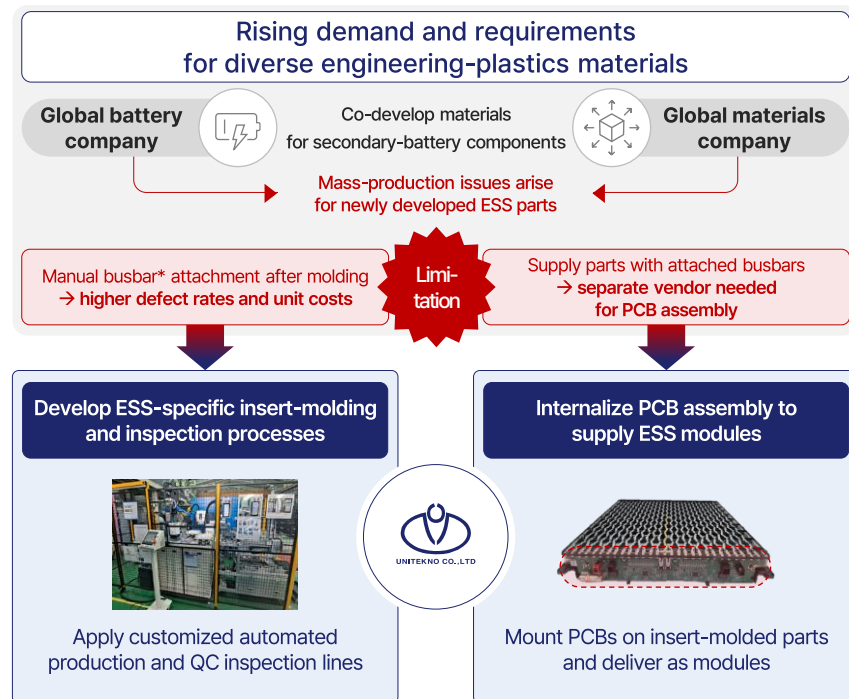
Develop with common designs, tooling (molds), and parts (modular/platform approach)
→ faster time-to-market, lower cost

Expand into additional industries (Non-mobility)
→ diversify revenue mix and mitigate cycle

03. Non-mobility Growth Plan (1)

Expanding target markets by entering the industrial ESS segment, leveraging our residential-ESS delivery experience

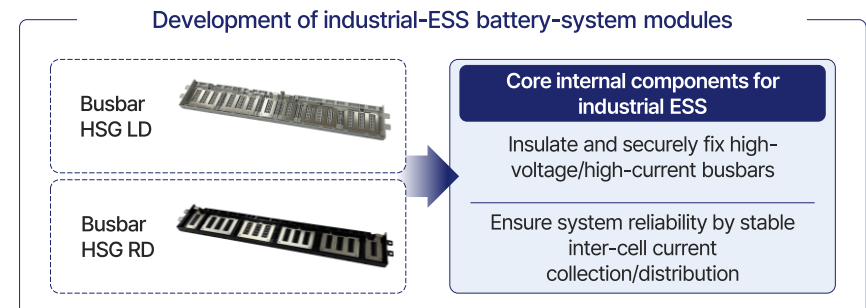
Entry into the residential ESS market driven by material-substitution demand



Expansion into the industrial ESS market



Industrial-ESS market is expanding on sustained high-power demand



Leverage residential-ESS delivery experience to expand into high value-added industrial ESS



*Busbar: A bar-shaped conductor used for high-current delivery and power distribution in electrical equipment or battery modules/packs, typically made of copper or aluminum.
Source: Company data

03. Non-mobility Growth Plan (2)

Entering new markets by replacing legacy materials with engineering plastics





CHAPTER 3

Plan to Strengthen Shareholder Return Policy

01. Current Status Analysis (1), (2)
02. Setting goals
03. Growth Potential and Profitability Planning
04. Shareholder Value Enhancement Plan (1), (2)
05. ESG management

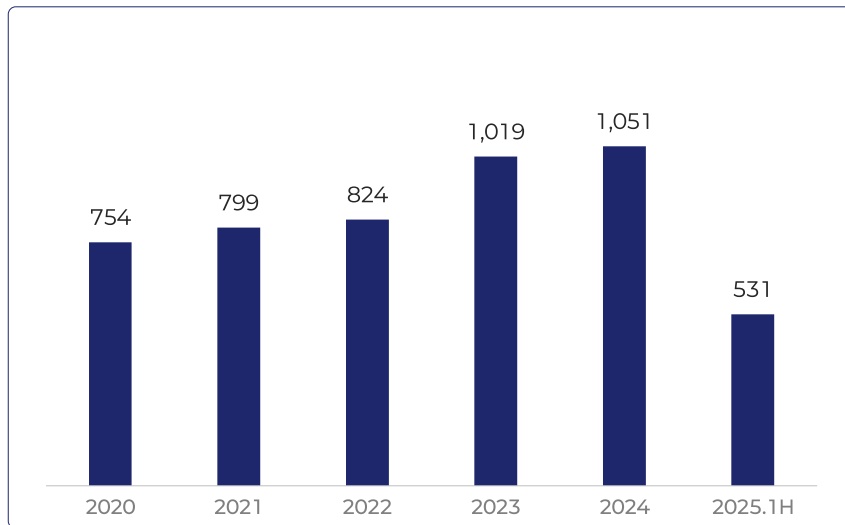


01. Current Status Analysis (1) Growth Potential and Profitability

Sales is growing steadily, but the operating income has decreased due to **large-scale upfront investment** - it is necessary to relieve the burden of fixed costs

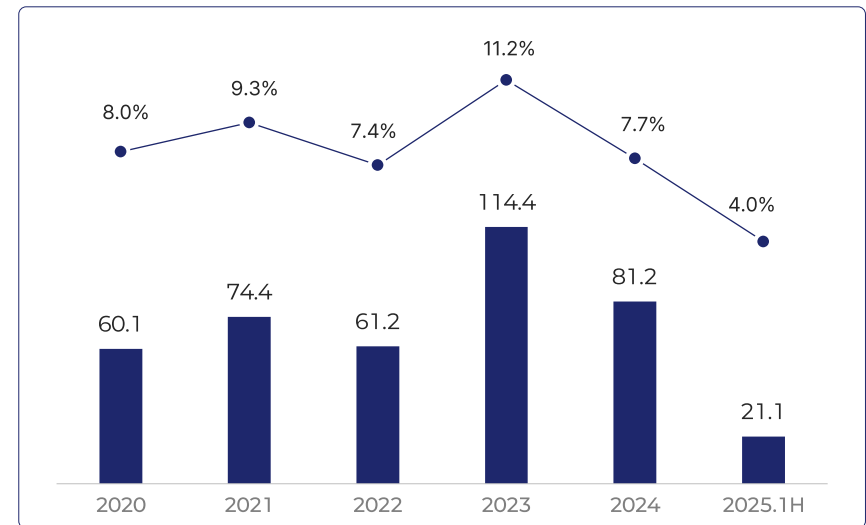
Sales

Unit: KRW 100 million



Operating income(rate)

Unit: KRW 100 million, %



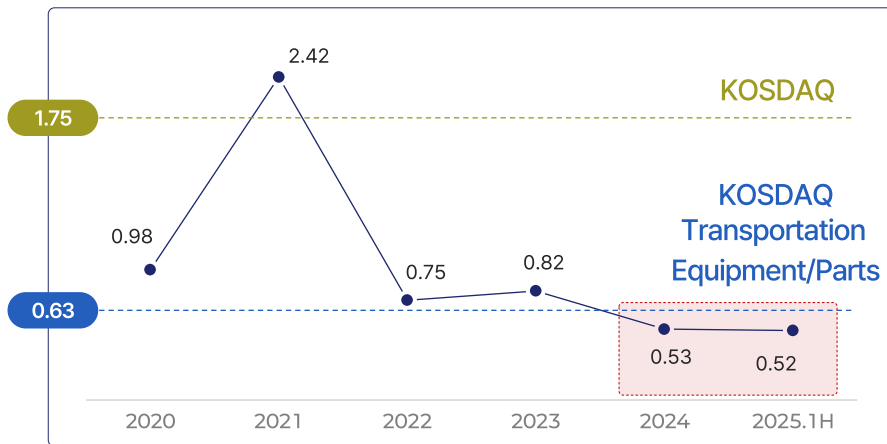
Current Status Analysis

- 1 Demonstrated solid revenue growth in line with the growth of eco-friendly vehicles such as electric vehicles and hybrids over the past five years
 - 2 Consolidated sales exceeded KRW 100 billion in 2023, and annual sales in 2025 are also expected to continue to grow
 - 3 The profit margin has decreased since 2023 due to the increased burden of fixed costs from large-scale upfront investment for business expansion (expansion of Busan Plant 2 and the Mexico Plant)
- ➡ Need to improve profitability through increased production capacity (CAPA) and process automation driven by continuous sales expansion

01. Current Status Analysis (2) Market Evaluation Indicators (PBR, ROE)

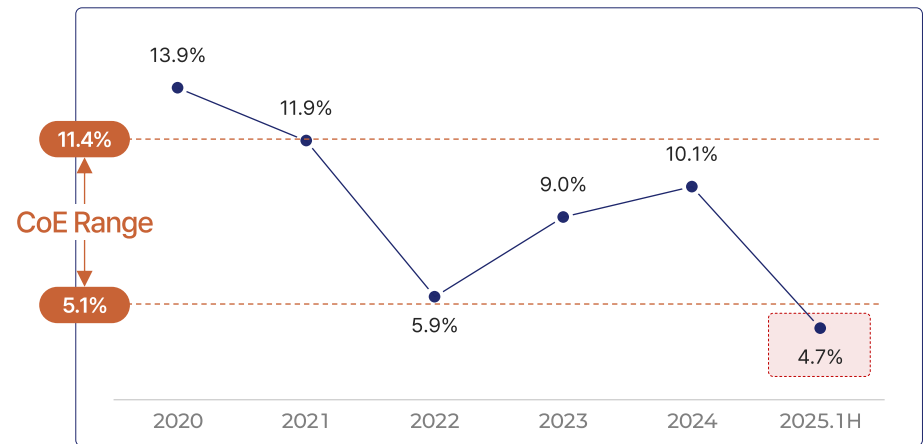
Recorded **low PBR and ROE** compared with industry average returns and shareholders' required return – Need for key market growth plans and new business expansion

PBR



Source: Quantiwise, Korea Exchange (Unit: multiples)
 Note: PBR = year-end closing price ÷ year-end net assets (controlling interest)
 PBR for KOSDAQ and KOSDAQ transportation equipment & parts as of June 30, 2025

ROE



Source: FN Guide
 Note: 2Q25 is based on the total of the last four quarters
 COE = Risk-free interest rate (three-year average of government bonds)
 + beta (52-week daily) x market risk premium (6%)

Current Status Analysis

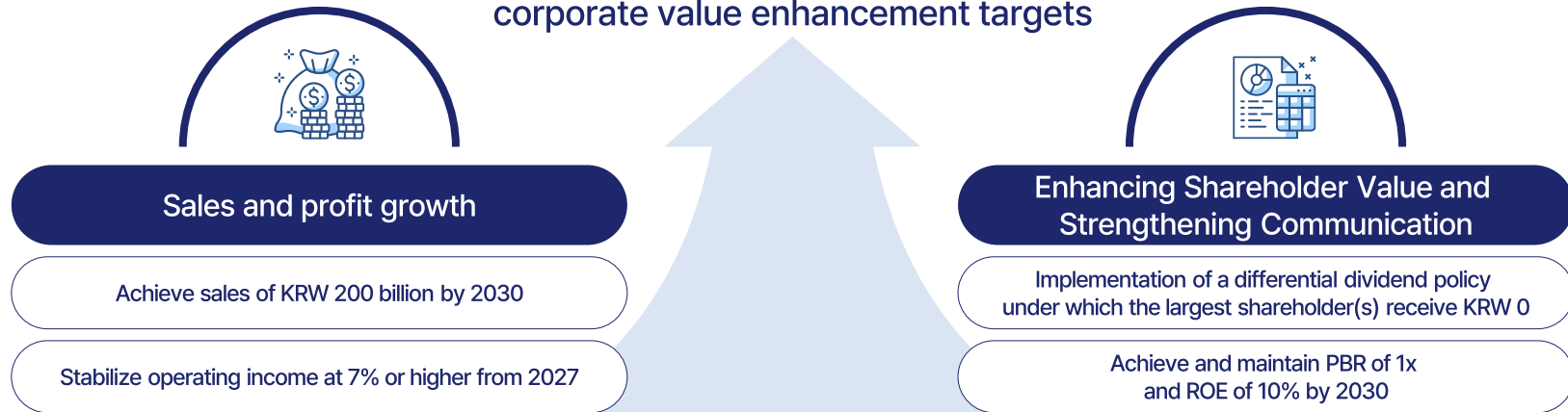
- 1 Recently recorded lower PBR than KOSDAQ and KOSDAQ transportation equipment & parts
- 2 ROE has been on a downward trend since 2020 and, from 2Q25, fell below the minimum range of shareholders' required return (CoE)
- 3 This is due to slowing growth in our key end-user, the mobility market, and increased uncertainty regarding the performance of Tier-2 parts suppliers due to U.S. tariff policy

➡➡ Need to develop a growth plan in the mobility market and expand business into new non-mobility markets such as ESS

02. Setting goals

Advanced / Comprehensive Engineering Plastics Manufacturer

Establishment of mid-to long-term (-2030) corporate value enhancement targets

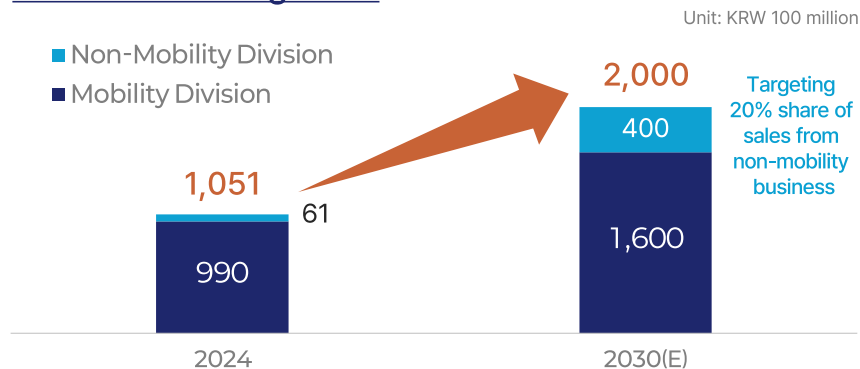


<p>Operation of New Plant</p> <p>Mexico Plant is in full operation Supply Chain Expansion in North America</p>	<p>Seize new business opportunities</p> <p>Expand non-mobility business segments Diversify into high-tech industries such as robotics, shipbuilding, aerospace, and defense</p>	<p>Expansion of shareholder return policy</p> <p>Maintaining the Dividend growth trend Implementation of interim dividend from 2026</p>	<p>Establish regular communication systems</p> <p>Regular public corporate briefing sessions twice a year and disclosure of value-up performance inspections once a year</p>
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03. Growth Potential and Profitability Planning

Securing stable profitability through industrial diversification strategies Sales of KRW 200 billion by 2030 and a goal of achieving an operating margin of 7% or higher from 2027 onwards

Sustained sales growth



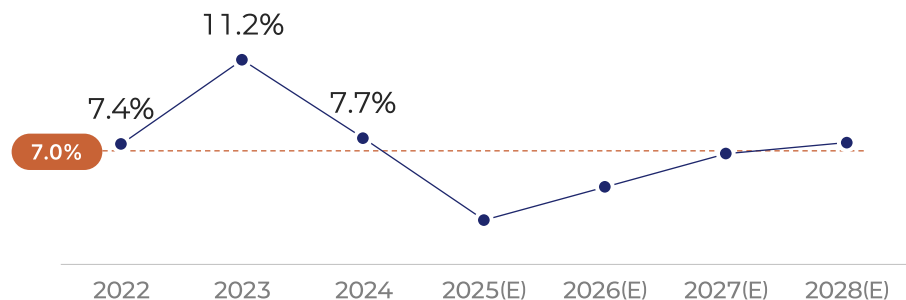
Mobility Division

- Newly built Mexico Plant – Current maximum production capacity (CAPA): KRW 70 billion**
 - Targeting 100% utilization rate by 2030 after the start of mass production in 2026
 - Can be expanded up to KRW 100 billion in production capacity (CAPA) when expanding supply chains in North America
- Expansion of additional facilities at Busan Plant 2**
 - Possible to secure additional production capacity (CAPA) of more than KRW 130 billion in the future

Non-Mobility Division

- Entry into the industrial heavy electrical equipment (ESS battery cells) sector**
 - Secured long-term supply volume worth approximately KRW 6 billion annually (mass production starting in October 2025)
 - Local production operations are underway for ESS and other injection molding divisions in the Mexico Plant
- The company plans to enter advanced industries such as robotics, shipbuilding, aerospace, and defense in the future**
 - Currently, relevant industry partners, academia, and institutions are in contact and coordinating with potential collaboration partners

Recovery and maintenance of operating income rate of more than 7%



Profitability deterioration factors

- Investment and R&D expenditures are expected to increase due to industrial diversification strategies
- Increased fixed costs due to preemptive investment such as Busan Plant 2
 - After the 2025–2026 operating income stabilization period, the goal is to maintain 7% or higher from 2027.

Profitability Enhancement Factors

- Increased utilization rate of new investment facilities (Busan Plant 2 and Mexico Plant)**
 - Reduction in the per-unit burden of fixed costs such as depreciation
 - Phased utilization of pre-invested idle space for production → Increase in total production capacity (CAPA)
- Continuous process automation**
 - Improve profitability through facility automation

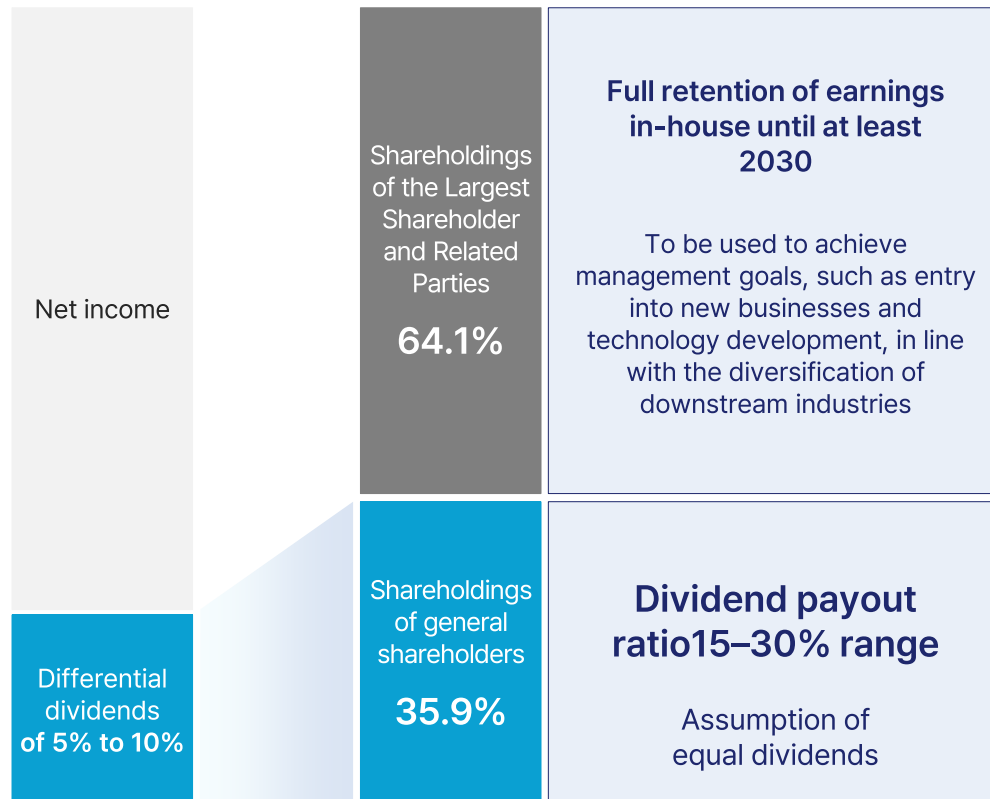
04. Shareholder Value Enhancement Plan (1) Dividend Policy

Increase shareholder value through differential dividends → Dividend Growth Target



From fiscal year 2025, implementation of a differential dividend policy under which the largest shareholder(s) receive KRW 0

(Resolution at the Annual General Meeting of Shareholders in March 2026 and payment scheduled)



Interim dividend

To be implemented from the first half of 2026

Cash flow burden from year-end dividend

Investment predictability

Dividend Growth Target

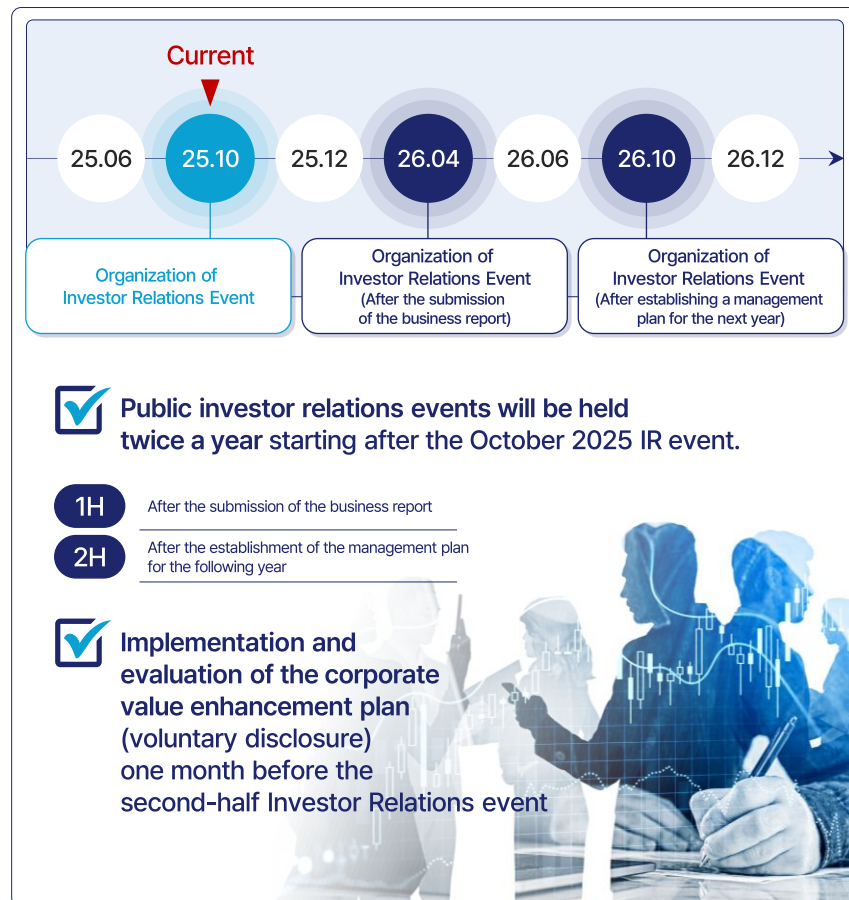
Steady increase in dividends

Securing long-term investors

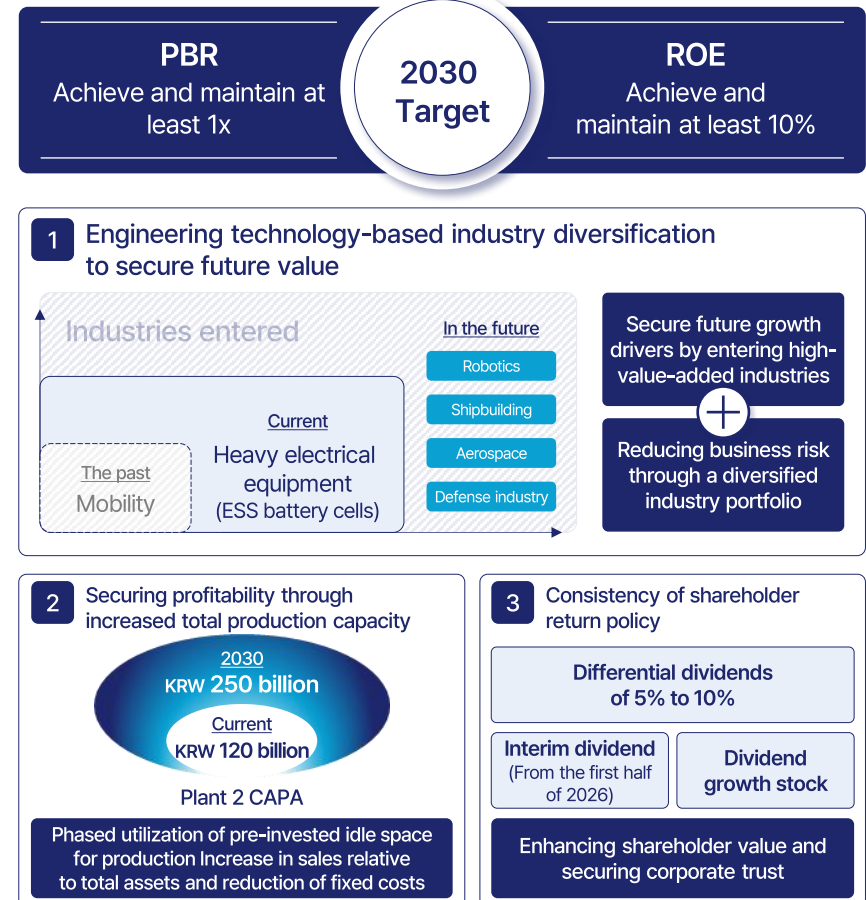
04. Shareholder Value Enhancement Plan (2) Communication and Market Valuation

Evolve into a trusted company through continuous communication and clear performance goals

Shareholder communication plan



Targets for market valuation indicators



05. ESG Management

Advancing to a sustainable-growth company through the practice of ESG management

Goal

Achieve sustainable growth through proactive ESG management

Management Philosophy :
**Uncompromising quality
and customer delight**



Eco-friendly business structure with active use of renewable energy

- As of 2024, 60.7% of revenue comes from "eco-friendly automotive electrification parts."
→ Our business structure supports customers' Scope 3 reduction targets.
- Completed a 2.3 MW rooftop/outdoor solar PV plant at Busan Plant 2.
→ The energy substitution rate averages 50–55% per month, achieving carbon reductions of 100–110tCO₂ per month
- Company-wide expansion of GHG management systems (Scopes 1+2) is planned.



Pursue mutual growth with employees, customers, and local communities

- 100% of employees are permanent staff, and the company has maintained over 25 years without any labor disputes
→ Received Busan Industrial Peace Award (2023).
- 25 customers are conducting SQ evaluation from time to time and conduct quality/environmental/ethics due diligence
- Contribute to local communities and the underprivileged—annual donations above a set amount to education, children, and disaster relief→ Received the Busan Social Contribution Citation (2022).
- Commendation from the Minister of Economy & Finance (Exemplary Taxpayer) and National Tax Service Exemplary Taxpayer commendation (2023), among others.



Announced a shareholder value enhancement plan

- Adopted the company's first-ever dividend policy.
→ Conducting differential dividends and reinvesting the full amount of dividends from the largest shareholder, etc (no cash payout; KRW0).
- Regularize public IR sessions alongside semiannual earnings releases.



Appendix

- 01. Company overview
- 02. Summary Financial Statements (Consolidated)
- 03. Summary Financial Statements (Separated)

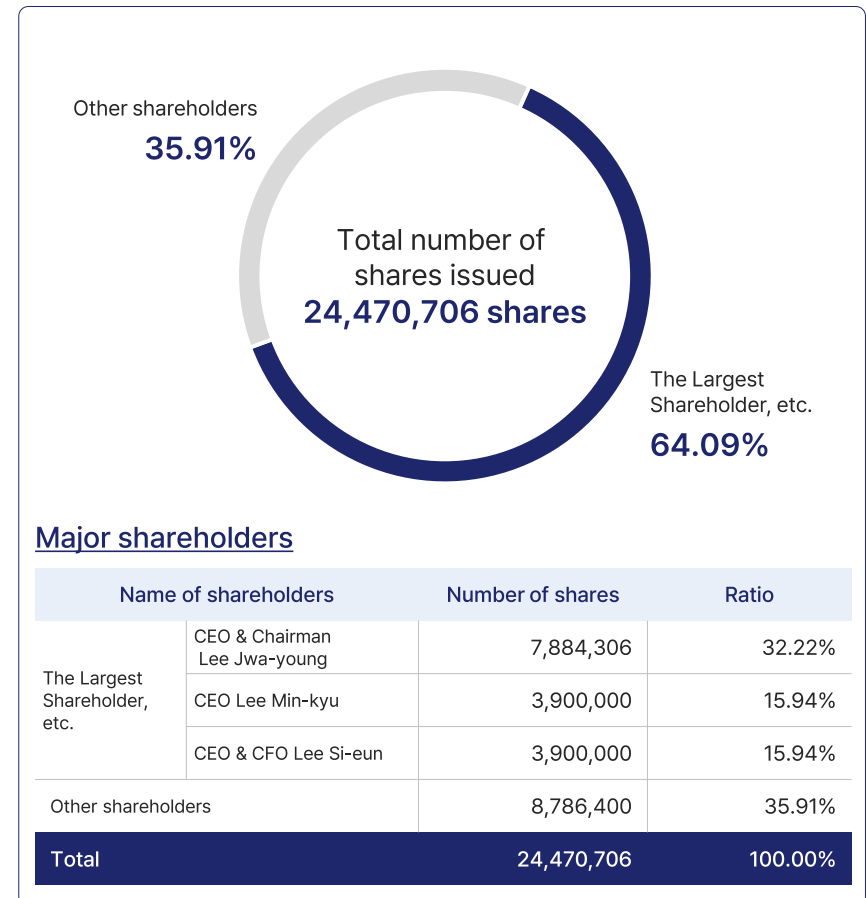


01. Company overview

Company overview

Company name	UNITEKNO Co., Ltd.
CEO	Lee Jwa-young, Lee Si-eun, and Lee Min-gyu
Date of establishment	June 23, 2000
KOSDAQ Listing Date	September 20, 2016
Capital stock	KRW 12.5 billion
Number of employees	326 people
Business sector	Fabrication and assembly of injection-molded plastic parts
Major Products	Automotive components such as secondary battery cell cases, automotive electronics, engines, motors, etc.
Location of head office	140 Sinsan-ro, Saha-gu, Busan (Shinpyeong-dong)
Website	www.unitekno.co.kr

Composition of shareholders



02. Summary Financial Statements (Consolidated)

Balance Sheet

(Unit: KRW 100Mn)

Category	2022	2023	2024	2025.1H
Current Assets	430	815	610	605
Non-current Assets	1,125	1,282	1,700	1,740
Total Assets	1,555	2,097	2,311	2,344
Current Liabilities	226	398	665	709
Non-current Liabilities	159	439	252	250
Total Liabilities	385	837	917	959
Capital Stock	125	125	125	125
Other Paid-in Capital	97	97	145	145
Retained Earnings	723	814	873	883
Other capital components	225	224	251	233
Total shareholder's Equity	1,170	1,260	1,394	1,385

*K-IFRS Consolidated Financial Statements Standard

Income Statement

(Unit: KRW 100Mn)

Category	2022	2023	2024	2025.1H
Sales	824	1,019	1,051	531
COGS	689	824	880	459
Gross Profit	135	194	171	72
SG&A	74	80	90	51
Operating Income	61	114	81	21
Financial Income	2	(9)	30	(17)
Other non-operating Income	3	9	4	6
Profit before Taxes	66	114	115	11
Income tax expense	17	22	9	1
Net Profit	49	91	106	10

*K-IFRS Consolidated Financial Statements Standard

03. Summary Financial Statements (Separated)

Balance Sheet

(Unit: KRW 100Mn)

Category	2022	2023	2024	2025.1H
Current Assets	335	676	454	447
Non-current Assets	1,205	1,372	1,803	1,855
Total Assets	1,540	2,048	2,257	2,303
Current Liabilities	258	406	682	716
Non-current Liabilities	159	439	249	247
Total Liabilities	416	845	931	963
Capital Stock	125	125	125	125
Other Paid-in Capital	104	105	152	152
Retained Earnings	678	756	832	846
Other capital components	217	217	217	217
Total shareholder's Equity	1,124	1,203	1,326	1,340

*K-IFRS Separated Financial Statements Standard

Income Statement

(Unit: KRW 100Mn)

Category	2022	2023	2024	2025.1H
Sales	766	878	992	503
COGS	644	727	857	446
Gross Profit	122	151	135	57
SG&A	45	55	65	34
Operating Income	77	95	70	23
Financial Income	(2)	(10)	45	(18)
Other non-operating Income	3	8	13	8
Profit before Taxes	78	93	127	13
Income tax expense	13	15	4	(1)
Net Profit	65	79	123	14

*K-IFRS Separated Financial Statements Standard